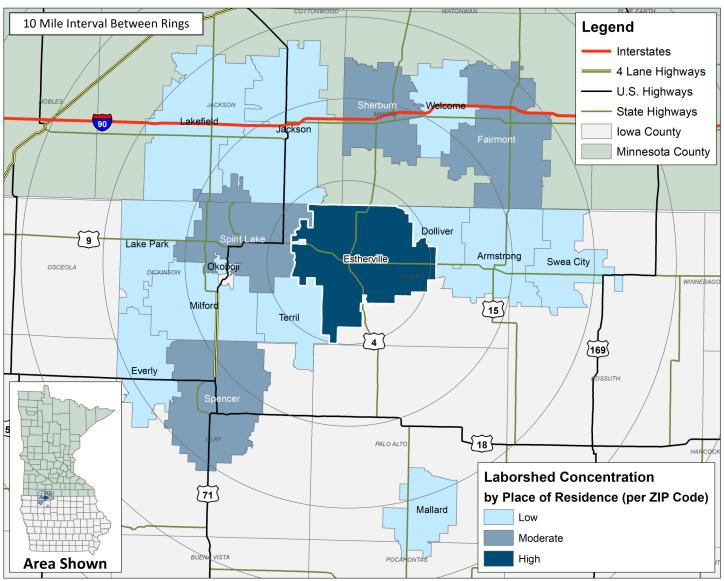
LABOR CHARACTERISTICS

ADVANCED MANUFACTURING

ESTHERVILLE, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 14 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 24 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE ESTHERVILLE, IA LABORSHED, CONTACT:

Iowa Lakes Corridor Development Corporation 520 2nd Avenue East, Suite 2 Spencer, IA 51301

Phone: (712) 264-3474 | E-mail: info@lakescorridor.com www.lakescorridor.com



ABOR CHARACTERISTICS

ADVANCED MANUFACTURING

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Architectural and Engineering Managers 99
- Assemblers and Fabricators, All Other 102
- Electricians 508
- Engineers, All Other 303
- First-Line Supervisors of Mechanics, Installers, and Repairers 405
- First-Line Supervisors of Production and Operating Workers 406
- Heavy and Tractor-Trailer Truck Drivers 1,117
- Industrial Engineers 100
- Industrial Production Managers 98
- Industrial Truck and Tractor Operators 106
- Inspectors, Testers, Sorters, Samplers, and Weighers 204
- Installation, Maintenance, and Repair Workers, All Other 710
- Laborers and Freight, Stock, and Material Movers, Hand 305
- Light Truck or Delivery Services Drivers 304
- Machinists 103
- Mechanical Engineers 101
- Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic - 203
- Production Workers, All Other 712
- Team Assemblers 711
- Welders, Cutters, Solderers, and Brazers 104
- Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders - 105

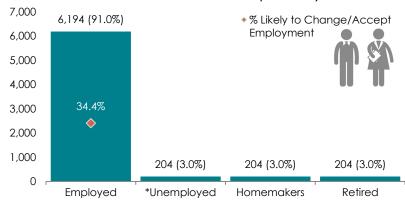
AN ESTIMATED TOTAL OF 6,806 PEOPLE IN THE LABORSHED AREA

UNDEREMPLOYMENT (ESTIMATED):

- Low hours 0.0%
- Low income 0.0%
- Mismatch of skills 9.0% (128)
- Total 9.0% (128)

(Individuals counted only once when estimating Total Underemployment.)

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):

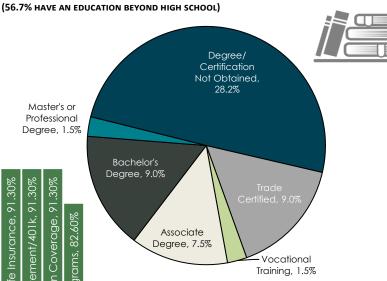


^{*}Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 68.7% paid an hourly wage
- 98.5% are/were employed full-time
- 1.5% are/were employed part-time
- 8.2% are/were self-employed
- 13.1% hold two or more jobs
- Currently working an average of 47 hours/week

EDUCATIONAL LEVEL:



CURRENT BENEFITS:

Paid Vacation, 96.7 Paid Holidays, 96.7 Health/Medical Insurance, Pension/Retirement/401k, 80.0 Vision Coverage, Flex Spending, 68.3% Life Insurance, Disability Insurance, 71. Prescription Drug Coverage, 63.3% Dental

Professional **DESIRED BENEFITS:** Degree, 1.5% Paid Holidays, 100% Paid Vacation, 100% Dental Coverage, 95.70% Prescription Drug Coverage, 95.70% Disability Insurance, 91.30% Pension/Retirement/401k, 91 82.60%

TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet 84.6%
 - www.indeed.com
 - www.facebook.com
 - www.linkedin.com
- Networking through friends, family or acquaintances - 49.2%
- IowaWORKS Centers 29.2%
- Newspapers 27.7%

LABOR CHARACTERISTICS

ADVANCED MANUFACTURING

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$22.81	\$20.87	\$23.79	\$22.73	\$47,454
Electricians	47-2111	\$27.51	\$21.41	\$30.56	\$26.72	\$57,221
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$34.01	\$24.17	\$38.93	\$34.81	\$70,746
First-Line Supervisors of Production and Operating Workers	51-1011	\$33.68	\$21.51	\$39.77	\$31.13	\$70,064
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$20.44	\$16.59	\$22.37	\$19.57	\$42,519
HelpersProduction Workers	51-9198	\$19.32	\$16.69	\$20.63	\$19.14	\$40,177
Industrial Engineering Technicians	17-3026	\$26.43	\$19.94	\$29.67	\$24.14	\$54,968
Industrial Engineers	17-2112	\$40.21	\$33.04	\$43.79	\$39.71	\$83,634
Industrial Machinery Mechanics	49-9041	\$22.69	\$19.10	\$24.49	\$22.77	\$47,201
Industrial Production Managers	11-3051	\$51.95	\$35.64	\$60.11	\$47.95	\$108,056
Industrial Truck and Tractor Operators	53-7051	\$18.71	\$14.17	\$20.98	\$19.08	\$38,908
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$21.18	\$17.86	\$22.83	\$21.33	\$44,048
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$21.75	\$16.81	\$24.22	\$21.75	\$45,236
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$18.27	\$13.78	\$20.52	\$18.09	\$38,004
Light Truck or Delivery Services Drivers	53-3033	\$17.61	\$13.26	\$19.78	\$17.67	\$36,626
Maintenance and Repair Workers, General	49-9071	\$19.79	\$13.13	\$23.12	\$19.44	\$41,164
Mechanical Engineers	17-2141	\$35.51	\$24.74	\$40.90	\$35.37	\$73,869
Packaging and Filling Machine Operators and Tenders	51-9111	\$18.80	\$14.57	\$20.92	\$17.61	\$39,114
Packers and Packagers, Hand	53-7064	\$15.66	\$12.30	\$17.33	\$16.12	\$32,563
Structural Metal Fabricators and Fitters	51-2041	\$20.99	\$16.72	\$23.13	\$19.88	\$43,666
Water and Wastewater Treatment Plant and System Operators	51-8031	\$24.62	\$22.24	\$25.81	\$24.21	\$51,202
Welders, Cutters, Solderers, and Brazers	51-4121	\$23.35	\$19.34	\$25.35	\$22.83	\$48,558

The 2021 lowa Wage data for the Estherville, IA Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.