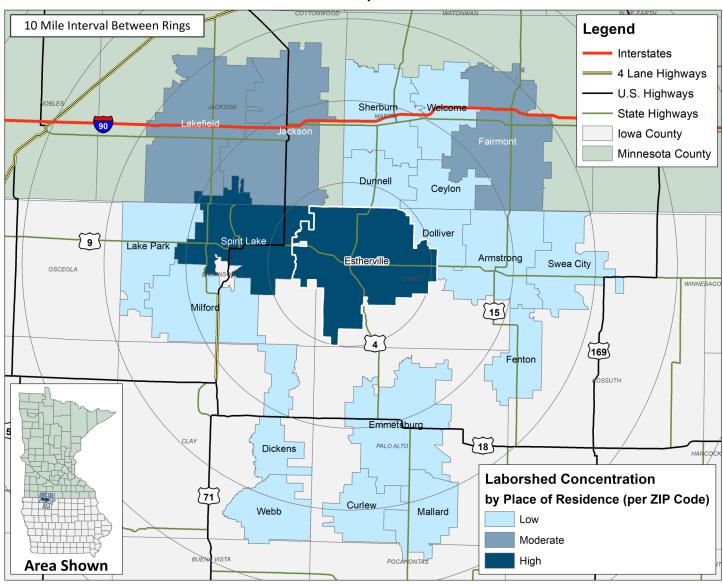
LABOR CHARACTERISTICS BIOTECHNOLOGY



ESTHERVILLE, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 10 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 27 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE ESTHERVILLE, IA LABORSHED, CONTACT:

lowa Lakes Corridor Development Corporation
520 2nd Avenue East, Suite 2

Spencer, IA 51301

Phone: (712) 264-3474 | E-mail: info@lakescorridor.com www.lakescorridor.com



LABOR CHARACTERISTICS

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ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Agricultural Workers, All Other 104
- Architectural and Engineering Managers 100
- Dietitians and Nutritionists 204
- Engineers, All Other 307
- Farmers, Ranchers, and Other Agricultural Managers 2,043
- Farmworkers and Laborers, Crop, Nursery, and Greenhouse 205
- First-Line Supervisors of Production and Operating Workers 409
- Industrial Engineers 101
- Industrial Production Managers 99
- Inspectors, Testers, Sorters, Samplers, and Weighers 206
- Medical and Clinical Laboratory Technicians 308
- Soil and Plant Scientists 102
- Veterinary Technologists and Technicians 103

AN ESTIMATED TOTAL OF 4,291 PEOPLE IN THE LABORSHED AREA

UNDEREMPLOYMENT (ESTIMATED):

- Low hours 0.0%
- Low income 2.4% (21)
- Mismatch of skills 9.5% (85)
- Total 11.9% (106)

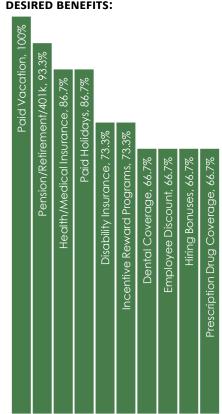
(Individuals counted only once when estimating Total Underemployment.)



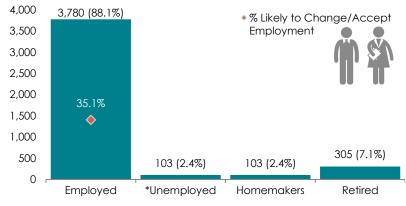
CURRENT BENEFITS:

Pension/Retirement/401k, 95.0° Health/Medical Insurance, Paid Vacation, Disability Insurance, 85.0% 80.0% Employee Discount, 80.0% Flex Spending, Wellness Program,

DESIRED BENEFITS:



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



^{*}Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 45.2% paid an annual salary
- 92.9% are/were employed full-time
- 7.1% are/were employed part-time
- 56.8% are/were self-employed
- 29.7% hold two or more jobs
- Currently working an average of 53 hours/week

(71.4% HAVE AN EDUCATION BEYOND HIGH SCHOOL)

EDUCATIONAL LEVEL:

Degree/ Master's or Certification Professional Not Obtained, Degree, 4.8% 16.6% Bachelor's Degree, 21.4% Associate Degree, 16.7%

TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)



- Internet 78.0%
 - www.indeed.com
 - www.facebook.com
 - www.linkedin.com
- Networking through friends, family or acquaintances - 61.0%
- Private Employment Services 26.8%
- Newspapers 24.4%

LABOR CHARACTERISTICS

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OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Conservation Scientists	19-1031	\$25.13	\$17.61	\$28.88	\$23.64	\$52,262
Dietitians and Nutritionists	29-1031	\$28.88	\$21.55	\$32.54	\$25.73	\$60,073
First-Line Supervisors of Production and Operating Workers	51-1011	\$33.68	\$21.51	\$39.77	\$31.13	\$70,064
Industrial Engineers	17-2112	\$40.21	\$33.04	\$43.79	\$39.71	\$83,634
Industrial Production Managers	11-3051	\$51.95	\$35.64	\$60.11	\$47.95	\$108,056
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$21.18	\$17.86	\$22.83	\$21.33	\$44,048
Water and Wastewater Treatment Plant and System Operators	51-8031	\$24.62	\$22.24	\$25.81	\$24.21	\$51,202

The 2021 lowa Wage data for the Estherville, IA Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.

