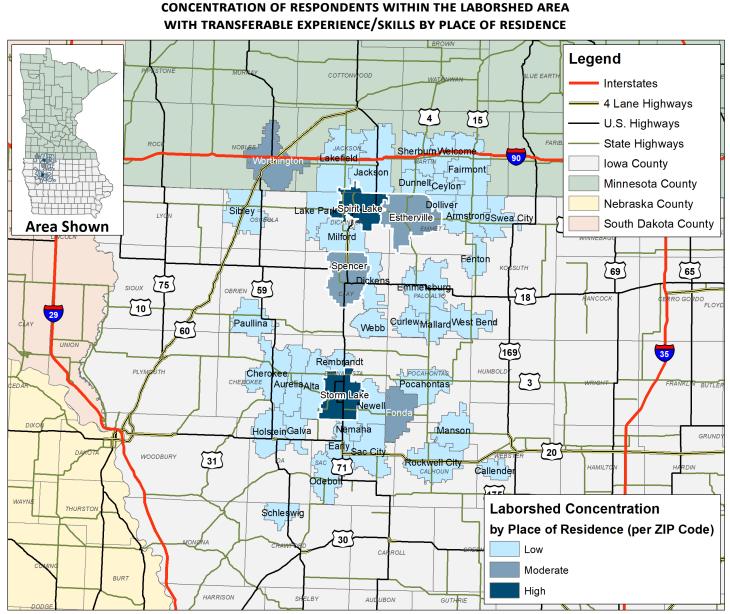
LABOR CHARACTERISTICS BIOTECHNOLOGY

IOWA LAKES CORRIDOR REGIONAL LABORSHED AREA



Workers who have transferable experience/skills in the industry are currently commuting an average of 9 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 27 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE IOWA LAKES CORRIDOR REGIONAL LABORSHED, CONTACT:



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LABOR CHARACTERISTICS BIOTECHNOLOGY

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Agricultural Workers, All Other 2.7%
- Architectural and Engineering Managers 0.9%
- Biological Scientists, All Other 0.9%
- Buyers and Purchasing Agents, Farm Products 0.9%
- Chemical Technicians 0.9%
- Dietetic Technicians 3.6%
- Dietitians and Nutritionists 1.8%
- Engineers, All Other 6.3%
- Environmental Engineering Technicians 0.9%
- Farmers, Ranchers, and Other Agricultural Managers 42.9%
- Farmworkers and Laborers, Crop, Nursery, and Greenhouse 4.5%
- Farmworkers, Farm, Ranch, and Aquacultural Animals 1.8%
 First-Line Supervisors of Farming, Fishing, and Forestry Workers - 1.8%
- First-Line Supervisors of Production and Operating Workers 8.9%
- Industrial Engineers 1.8%
- Industrial Production Managers 6.3%
- Inspectors, Testers, Sorters, Samplers, and Weighers 3.6%
- Medical and Clinical Laboratory Technicians 2.7%
- Medical and Clinical Laboratory Technologists 2.7%
- Soil and Plant Scientists 1.8%
- Veterinary Technologists and Technicians 0.9%
- Water and Wastewater Treatment Plant and System Operators 1.8%

UNDEREMPLOYMENT (ESTIMATED):

• Mismatch of skills - 8.0%

Low hours - 0.9%

Low income - 0.9%
 Total - 9.8%

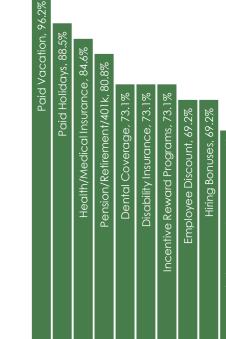
(Individuals counted only once when estimating Total Underemployment.)



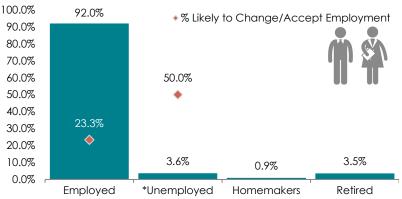
CURRENT BENEFITS:

6.2%	.3%									
Health/Medical Insurance, 96.2%	Paid Vacation, 94.3%	Pension/Retirement/401k, 90.6%	Life Insurance, 88.7%	Paid Holidays, 88.7%	Dental Coverage, 86.8%	Flex Spending, 83.0%	Vision Coverage, 83.0%	Disability Insurance, 79.2%	Wellness Program, 66.0%	

DESIRED BENEFITS:



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



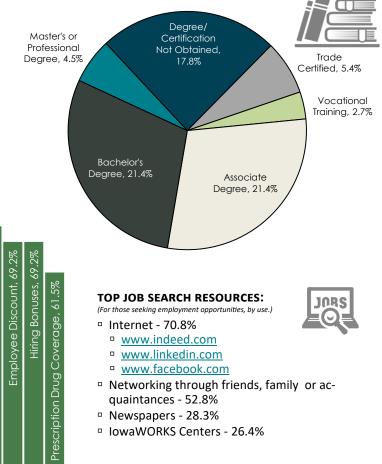
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 47.3% paid an annual salary
- 91.1% are/were employed full-time
- 8.9% are/were employed part-time
- 52.4% are/were self-employed
- 27.2% hold two or more jobs
- Currently working an average of 52 hours/week

EDUCATIONAL LEVEL:

(73.2% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



LABOR CHARACTERISTICS

BIOTECHNOLOGY

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Agricultural Inspectors	45-2011	\$25.30	\$18.76	\$28.58	\$25.64	\$52,629
Architectural and Engineering Managers	11-9041	\$50.75	\$30.70	\$60.77	\$52.78	\$105,556
Chemical Equipment Operators and Tenders	51-9011	\$21.67	\$17.04	\$23.98	\$21.66	\$45,066
Chemical Technicians	19-4031	\$23.33	\$19.86	\$25.06	\$22.69	\$48,523
Chemists	19-2031	\$35.07	\$29.05	\$38.08	\$35.59	\$72,950
Conservation Scientists	19-1031	\$26.61	\$18.69	\$30.57	\$24.92	\$55,354
Cooling and Freezing Equipment Operators and Tenders	51-9193	\$20.53	\$16.12	\$22.74	\$19.36	\$42,703
Dietitians and Nutritionists	29-1031	\$28.79	\$21.83	\$32.27	\$27.21	\$59 <i>,</i> 882
Engineers, All Other	17-2199	\$37.05	\$24.50	\$43.32	\$36.52	\$77,061
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	\$13.71	\$11.27	\$14.92	\$13.62	\$28,509
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	\$18.45	\$16.28	\$19.54	\$18.17	\$38,383
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	\$29.60	\$21.67	\$33.57	\$29.49	\$61,571
First-Line Supervisors of Production and Operating Workers	51-1011	\$29.59	\$19.88	\$34.44	\$28.77	\$61,538
Industrial Engineers	17-2112	\$42.01	\$32.99	\$46.51	\$41.37	\$87,373
Industrial Production Managers	11-3051	\$45.68	\$31.35	\$52.85	\$43.97	\$95,023
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$21.63	\$16.57	\$24.16	\$21.38	\$44,990
Life, Physical, and Social Science Technicians, All Other	19-4099	\$21.10	\$13.65	\$24.83	\$21.45	\$43,894
Natural Sciences Managers	11-9121	\$57.31	\$30.44	\$70.75	\$47.52	\$119,206
Soil and Plant Scientists	19-1013	\$31.99	\$23.36	\$36.30	\$30.05	\$66,537
Veterinary Technologists and Technicians	29-2056	\$16.30	\$13.55	\$17.68	\$16.45	\$33,908
Water and Wastewater Treatment Plant and System Operators	51-8031	\$20.62	\$15.93	\$22.96	\$20.36	\$42,883

The 2021 lowa Wage data for the lowa Lakes Corridor Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.

