# IABOR CHARACTERISTICS 

## FINANCIAL SERVICES

## ESTHERVILLE, IA LABORSHED AREA

## CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA <br> WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 9 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 16 miles one way for the right employment opportunity.

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## ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY：

－Accountants and Auditors－ 513
－Bill and Account Collectors－ 103
－Bookkeeping，Accounting，and Auditing Clerks－ 410
－Brokerage Clerks－ 105
－Claims Adjusters，Examiners，and Investigators－ 98
－Compliance Officers－ 99
－Computer and Information Systems Managers－ 204
－Customer Service Representatives－ 307
－Financial Managers－ 205
－Financial Specialists，All Other－ 100
－First－Line Supervisors of Office and Administrative Support Workers 206
－Insurance Claims and Policy Processing Clerks－ 207
－Insurance Sales Agents－ 101
－Loan Interviewers and Clerks－ 106
－Securities，Commodities，and Financial Services Sales Agents－ 102
－Tellers－104
an estimated total of $\mathbf{2 , 9 7 0}$ people in the laborshed area

## UNDEREMPLOYMENT（ESTIMATED）：

－Low hours－0．0\％<br>－Low income－0．0\％<br>－Mismatch of skills－0．0\％<br>－Total－0．0\％

（Individuals counted only once when estimating Total Underemployment．）


CURRENT BENEFITS：

Health／Medical Insurance， $92.0 \%$ Paid Holidays， $92.0 \%$ \％0｀Z6＇uo！tDכD＾p！od Paid Vacation， $92.0 \%$
Retirement／401k， $92.0 \%$

 Dental Coverage， $76.0 \%$
Vision Coverage， $72.0 \%$ \％0ャ9＇bu！puəds xə！

## Prescription Drug Coverage， $48.0 \%$

DESIRED BENEFITS：


＊Employment status is self－identified by the survey respondent．The unemployment percentage does not reflect the unemployment rate published by the U．S．Bureau of Labor Statistics，which applies a stricter definition．

## EMPLOYMENT STATS：

－ $51.7 \%$ paid an annual salary
－ $93.1 \%$ are／were employed full－time
－ $6.9 \%$ are／were employed part－time
－ $15.4 \%$ are／were self－employed
－ $3.8 \%$ hold two or more jobs
－Currently working an average of 42 hours／week

EDUCATIONAL LEVEL：
（89．7\％HAVE AN EDUCATION BEYOND HIGH SCHOOL）


TOP JOB SEARCH RESOURCES：
（For those seeking employment opportunities，by use．）
－Internet－67．9\％
口 www．indeed．com
－www．linkedin．com
－www．ziprecruiter．com
－Networking through friends，family or acquaintances－50．0\％
－Newspapers－28．6\％
－IowaWORKS Centers－25．0\％

## LABOR CHARACTERISTICS

## FINANCIAL SERVICES

| OCCUPATION | OCCUPATIONAL CODE | MEAN WAGE | ENTRY <br> WAGE | EXPERIENCED WAGE | MEDIAN WAGE | MEAN ANNUAL SALARY |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Accountants and Auditors | 13-2011 | \$27.50 | \$17.80 | \$32.34 | \$27.82 | \$57,192 |
| Billing and Posting Clerks | 43-3021 | \$19.47 | \$16.20 | \$21.10 | \$18.61 | \$40,487 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | \$16.91 | \$10.66 | \$20.03 | \$15.80 | \$35,163 |
| Brokerage Clerks | 43-4011 | \$18.95 | \$13.83 | \$21.52 | \$16.61 | \$39,426 |
| Compliance Officers | 13-1041 | \$30.10 | \$22.33 | \$33.99 | \$30.81 | \$62,618 |
| Computer and Information Systems Managers | 11-3021 | \$56.58 | \$43.23 | \$63.26 | \$58.70 | \$117,697 |
| Credit Analysts | 13-2041 | \$33.81 | \$29.59 | \$35.92 | \$35.15 | \$70,320 |
| Customer Service Representatives | 43-4051 | \$16.44 | \$12.72 | \$18.31 | \$15.98 | \$34,205 |
| Financial Managers | 11-3031 | \$47.48 | \$30.64 | \$55.90 | \$42.20 | \$98,766 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | \$38.86 | \$24.30 | \$46.15 | \$37.87 | \$80,836 |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | \$26.77 | \$19.63 | \$30.35 | \$26.49 | \$55,690 |
| Loan Interviewers and Clerks | 43-4131 | \$18.68 | \$16.83 | \$19.60 | \$18.39 | \$38,855 |
| Loan Officers | 13-2072 | \$47.96 | \$30.91 | \$56.48 | \$47.07 | \$99,750 |
| Tellers | 43-3071 | \$15.53 | \$13.15 | \$16.72 | \$15.72 | \$32,304 |

The 2021 Iowa Wage data for the Estherville, IA Laborshed area was produced by the Labor Force \& Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.


