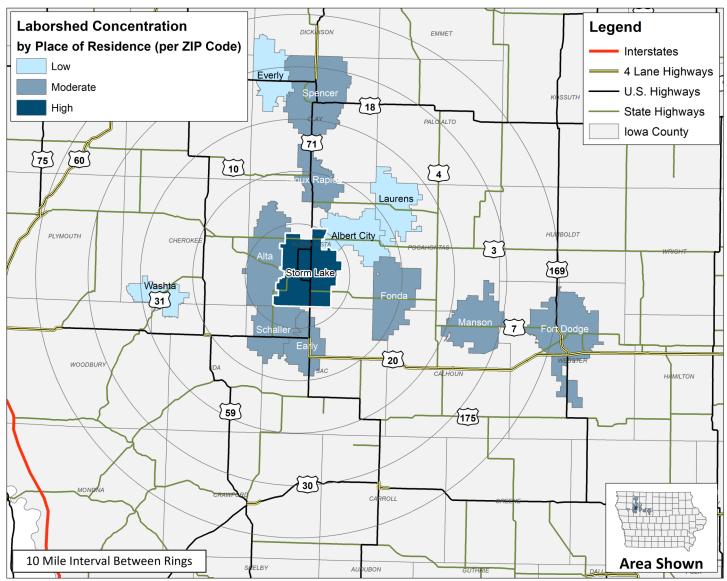
LABOR CHARACTERISTICS





STORM LAKE, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 8 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 14 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE STORM LAKE, IA LABORSHED, CONTACT:

lowa Lakes Corridor Development Corporation 520 2nd Avenue East, Suite 2

Spencer, IA 51301

Phone: (712) 264-3474 | E-mail: info@lakescorridor.com www.lakescorridor.com



LABOR CHARACTERISTICS

TINANCIAL SERVICES

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Accountants and Auditors 185
- Billing and Posting Clerks 190
- Bookkeeping, Accounting, and Auditing Clerks 1,125
- Customer Service Representatives 1,127
- Financial Analysts 376
- Financial Managers 375
- Financial Specialists, All Other 188
- First-Line Supervisors of Office and Administrative Support Workers - 751
- Insurance Sales Agents 750
- Loan Officers 187
- Personal Financial Advisors 186
- Securities, Commodities, and Financial Services Sales Agents 189
- □ Tellers 191

AN ESTIMATED TOTAL OF 5,820 PEOPLE IN THE LABORSHED AREA

UNDEREMPLOYMENT (ESTIMATED):

- Low hours 0.0%
- Low income 0.0%
- Mismatch of skills 3.2% (21)
- Total 3.2% (21)

(Individuals counted only once when estimating Total Underemployment.)



CURRENT BENEFITS:

Health/Medical Insurance, 84.6%

Life Insurance,

Pension/Retirement/401k,

Coverage,

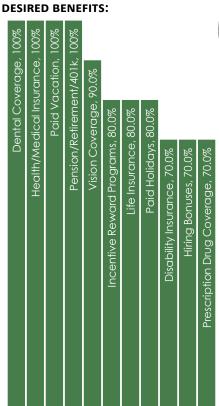
Dental

Paid Holidays, 92.

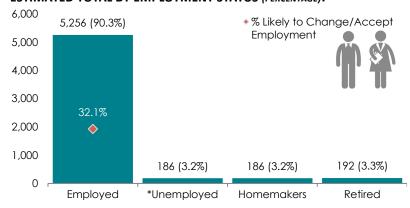
Disability Insurance, 61. Vision Coverage,

Flex Spending, 53.8%

Wellness Program, 42.3%



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



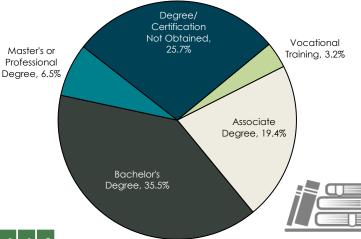
^{*}Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 48.4% paid an hourly wage
- 90.3% are/were employed full-time
- 9.7% are/were employed part-time
- 17.9% are/were self-employed
- 28.6% hold two or more jobs
- Currently working an average of 42 hours/week

EDUCATIONAL LEVEL:

(90.3% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)



- Internet 70.0%
 - www.indeed.com
 - www.linkedin.com
 - www.monster.com
- Networking through friends, family or acquaintances - 50.0%
- IowaWORKS Centers 33.3%
- Newspapers 30.0%

LABOR CHARACTERISTICS

TINANCIAL SERVICES

| OCCUPATION | OCCUPATIONAL CODE | MEAN WAGE | ENTRY WAGE | EXPERIENCED WAGE | MEDIAN WAGE | MEAN ANNUAL SALARY |
|---|----------------------|--------------|---------------|---------------------|----------------|-----------------------|
| Accountants and Auditors | 13-2011 | \$29.42 | \$21.52 | \$33.37 | \$27.66 | \$61,192 |
| Billing and Posting Clerks | 43-3021 | \$18.20 | \$16.00 | \$19.31 | \$17.89 | \$37,866 |
| Bookkeeping, Accounting, and Auditing Clerks | 43-3031 | \$18.71 | \$12.58 | \$21.77 | \$18.29 | \$38,912 |
| Brokerage Clerks | 43-4011 | \$19.78 | \$13.84 | \$22.75 | \$17.62 | \$41,144 |
| Claims Adjusters, Examiners, and Investigators | 13-1031 | \$37.69 | \$30.80 | \$41.13 | \$38.81 | \$78,385 |
| Compliance Officers | 13-1041 | \$28.38 | \$21.68 | \$31.73 | \$28.63 | \$59,027 |
| Computer and Information Systems Managers | 11-3021 | \$55.66 | \$35.99 | \$65.50 | \$58.63 | \$115,782 |
| Customer Service Representatives | 43-4051 | \$18.09 | \$12.51 | \$20.88 | \$17.83 | \$37,622 |
| Financial Managers | 11-3031 | \$45.63 | \$29.80 | \$53.55 | \$40.13 | \$94,918 |
| First-Line Supervisors of Non-Retail Sales Workers | 41-1012 | \$45.23 | \$18.63 | \$58.53 | \$30.49 | \$94,081 |
| First-Line Supervisors of Office and Administrative Support Workers | 43-1011 | \$26.28 | \$19.77 | \$29.53 | \$24.64 | \$54,654 |
| Loan Interviewers and Clerks | 43-4131 | \$17.96 | \$16.77 | \$18.56 | \$17.77 | \$37,367 |
| Loan Officers | 13-2072 | \$38.31 | \$23.57 | \$45.68 | \$31.11 | \$79,689 |
| New Accounts Clerks | 43-4141 | \$17.57 | \$14.92 | \$18.89 | \$17.61 | \$36,537 |
| Tellers | 43-3071 | \$15.04 | \$12.91 | \$16.11 | \$14.77 | \$31,286 |

The 2021 Iowa Wage data for the Storm Lake, IA Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.

