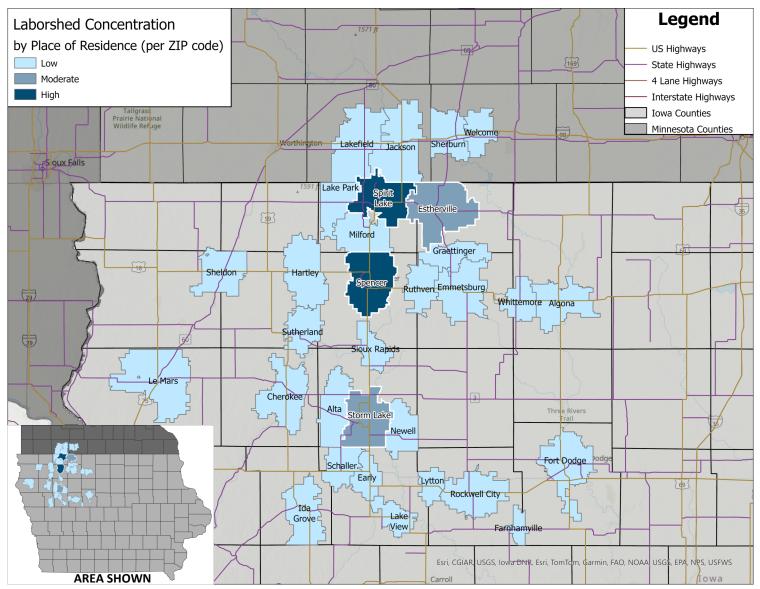
LABOR CHARACTERISTICS FINANCIAL SERVICES



IOWA LAKES CORRIDOR REGIONAL LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 10 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 26 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE IOWA LAKES CORRIDOR REGION, IA LABORSHED, CONTACT:

Iowa Lakes Corridor Development Corporation

520 2nd Ave E, Ste. 2 Spencer, IA 51301

Phone: (712) 264 - 3474 Email: info@lakescorridor.com www.lakescorridor.com



LABOR CHARACTERISTICS

ENANCIAL SERVICES

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

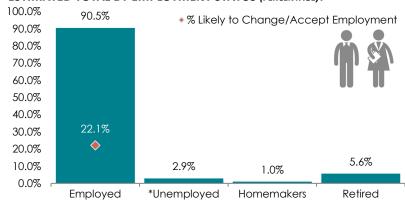
- Accountants and Auditors 10.5%
- Actuaries 1%
- Bill and Account Collectors 1%
- Billing and Posting Clerks 1%
- Bookkeeping, Accounting, and Auditing Clerks 6.7%
- Claims Adjusters, Examiners, and Investigators 1%
- Compliance Officers 1.9%
- Computer and Information Systems Managers 3.8%
- Customer Service Representatives 11.4%
- Financial Examiners 1%
- Financial Managers 15.2%
- Financial Specialists, All Other 1%
- Insurance Claims and Policy Processing Clerks 6.7%
- Insurance Sales Agents 9.5%
- □ Insurance Underwriters 1%
- Loan Interviewers and Clerks 2.9%
- Loan Officers 4.8%
- Personal Financial Advisors 1%
- Supervisors of Office and Administrative Support Workers 15.2%
- Tellers 3.8%

UNDEREMPLOYMENT (ESTIMATED):

- Low hours 0.0%
- Low income 0.0%
- Mismatch of skills 6.7%
- □ Total 6.7%

(Individuals counted only once when estimating Total Underemployment.)

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



^{*}Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 51.4% paid an annual salary
- 90.5% are/were employed full-time
- 9.5% are/were employed part-time
- 7.3% are/were self-employed
- 14.7% hold two or more jobs
- Currently working an average of 42 hours/week

EDUCATIONAL LEVEL:

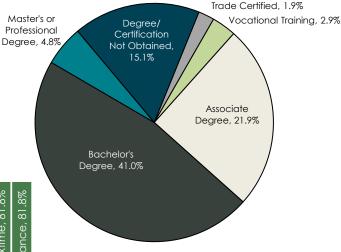
(87.6% HAVE AN EDUCATION BEYOND HIGH SCHOOL)





Paid Vacation/PTO/Sick Leave, 93.8%
Pension/Retirement/401k, 90.7%
Paid Holidays, 87.6%
Health/Medical Insurance, 85.6%
Dental Coverage, 77.3%
Life Insurance, 76.3%
Vision Coverage, 75.3%
Plicability Insurance, 74.2%
Flex Spending, 63.9%
Prescription Drug Coverage, 45.4%

Paid Holidays, 100%
Paid Vacation/PTO/Sick Leave, 100%
Pension/Retirement/401k, 100%
Dental Coverage, 90.9%
Health/Medical Insurance, 90.9%
Vision Coverage, 86.4%
Disability Insurance, 81.8%
Life Insurance, 81.8%



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)



- Internet 82.7%
 - www.indeed.com
 - www.linkedin.com
 - www.monster.com
- Networking through friends, family or acquaintances - 44.2%
- Newspapers 21.2%
- Private Employment Services 19.2%

LABOR CHARACTERISTICS

ENTIRE SERVICES

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Accountants and Auditors	13-2011	\$35.76	\$24.27	\$41.50	\$33.11	\$74,376
Actuaries	15-2011	\$53.29	\$28.55	\$65.65	\$41.59	\$110,837
Billing and Posting Clerks	43-3021	\$21.17	\$16.78	\$23.37	\$19.81	\$44,036
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$21.38	\$14.66	\$24.74	\$21.00	\$44,466
Brokerage Clerks	43-4011	\$25.53	\$24.33	\$26.13	\$26.08	\$53,105
Claims Adjusters, Examiners, and Investigators	13-1031	\$32.27	\$21.38	\$37.72	\$31.53	\$67,123
Compliance Officers	13-1041	\$31.05	\$22.16	\$35.50	\$28.19	\$64,593
Computer and Information Systems Managers	11-3021	\$61.88	\$40.37	\$72.63	\$61.02	\$128,707
Credit Analysts	13-2041	\$27.30	\$20.75	\$30.58	\$29.20	\$56,793
Credit Counselors	13-2071	\$20.27	\$17.31	\$21.75	\$19.68	\$42,166
Customer Service Representatives	43-4051	\$19.47	\$14.57	\$21.92	\$18.21	\$40,497
Financial Analysts	13-2051	\$41.30	\$29.66	\$47.11	\$42.46	\$85,900
Financial Examiners	13-2061	\$34.91	\$23.60	\$40.56	\$32.91	\$72,609
Financial Managers	11-3031	\$59.79	\$35.46	\$71.96	\$54.20	\$124,370
Financial Specialists, All Other	13-2099	\$33.63	\$25.87	\$37.50	\$32.76	\$69,945
First-Line Supervisors of Non-Retail Sales Workers	41-1012	\$39.10	\$25.94	\$45.68	\$35.14	\$81,325
First-Line Supervisors of Office and Administrative Support Workers	43-1011	\$28.43	\$19.43	\$32.93	\$27.75	\$59,136
Insurance Claims and Policy Processing Clerks	43-9041	\$20.67	\$18.06	\$21.98	\$20.66	\$43,002
Insurance Sales Agents	41-3021	\$28.01	\$16.31	\$33.85	\$22.22	\$58,255
Insurance Underwriters	13-2053	\$32.83	\$23.34	\$37.57	\$29.31	\$68,284
Loan Interviewers and Clerks	43-4131	\$21.54	\$16.20	\$24.22	\$20.38	\$44,813
Loan Officers	13-2072	\$41.35	\$25.06	\$49.49	\$36.30	\$85,999
New Accounts Clerks	43-4141	\$20.00	\$18.07	\$20.97	\$19.13	\$41,600
Personal Financial Advisors	13-2052	\$49.91	\$26.62	\$61.56	\$38.39	\$103,819
Securities, Commodities, and Financial Services Sales Agents	41-3031	\$42.44	\$20.20	\$53.56	\$21.77	\$88,270
Tellers	43-3071	\$18.02	\$15.69	\$19.18	\$17.91	\$37,474

The 2024 lowa Wage data for the lowa Lakes Corridor Region Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. Additional occupational wage and employment data for the lowa Lakes Corridor Region Laborshed area can be found at workforce.iowa.gov/laborshed/data.

Balance of data compiled by Iowa Workforce Development using Laborshed data released in 2025.