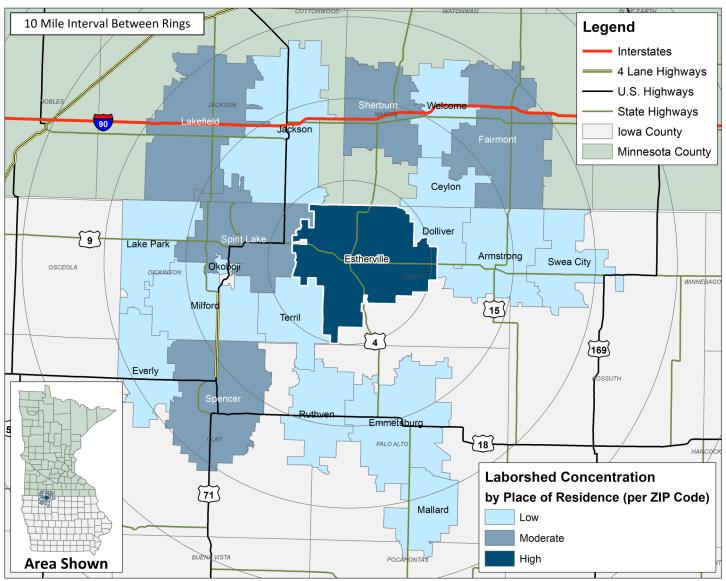
LABOR CHARACTERISTICS WAREHOUSE & DISTRIBUTION

ESTHERVILLE, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 14 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 22 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE ESTHERVILLE, IA LABORSHED, CONTACT:

lowa Lakes Corridor Development Corporation 520 2nd Avenue East, Suite 2

Spencer, IA 51301

Phone: (712) 264-3474 | E-mail: info@lakescorridor.com www.lakescorridor.com



LABOR CHARACTERISTICS

WAREHOUSE & DISTRIBUTION

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Automotive Service Technicians and Mechanics 407
- Cleaners of Vehicles and Equipment 103
- First-Line Supervisors of Mechanics, Installers, and Repairers 406
- First-Line Supervisors of Production and Operating Workers 407
- Heavy and Tractor-Trailer Truck Drivers 1,119
- Industrial Truck and Tractor Operators 102
- Inspectors, Testers, Sorters, Samplers, and Weighers 205
- Installation, Maintenance, and Repair Workers, All Other 711
- Laborers and Freight, Stock, and Material Movers, Hand 306
- Light Truck or Delivery Services Drivers 305
- Production Workers, All Other 713
- Production, Planning, and Expediting Clerks 405
- Shipping, Receiving, and Traffic Clerks 204
- Team Assemblers 712

AN ESTIMATED TOTAL OF 6,105 PEOPLE IN THE LABORSHED AREA

UNDEREMPLOYMENT (ESTIMATED):

Low hours - 0.0%

CURRENT BENEFITS:

Paid Holidays,

Pension/Retirement/401k,

84.3%

Coverage,

Vision

Dental

80.4%

Life Insurance,

Disability Insurance, 76.5%

Prescription Drug Coverage, 68.6%

Health/Medical Insurance, 98.0%

Paid Vacation, 98.0%

- Low income 0.0%
- Mismatch of skills 8.3% (106)
- Total 8.3% (106)

(Individuals counted only once when estimating Total Underemployment.)

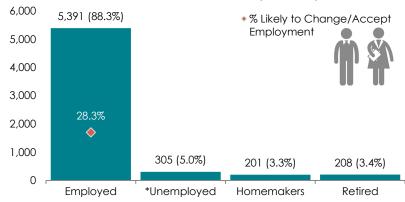


DESIRED BENEFITS:

Health/Medical Insurance,

Flex Spending, 66.7%

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



^{*}Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 66.7% paid an hourly wage
- 98.3% are/were employed full-time
- 1.7% are/were employed part-time
- 11.3% are/were self-employed
- 11.3% hold two or more jobs
- Currently working an average of 47 hours/week

EDUCATIONAL LEVEL:

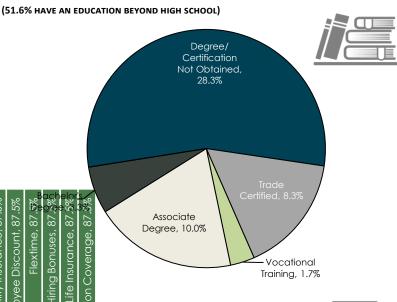
Employee Discount, 87.5%

Disability Insurance,

Pension/Retirement/401k,

Coverage,

Prescription Drug



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)



- Internet 82.8%
 - www.indeed.com
 - www.facebook.com
 - www.iowaworks.gov
- Networking through friends, family or acquaintances - 41.4%
- Newspapers 27.6%
- IowaWORKS Centers 27.6%

LABOR CHARACTERISTICS

WAREHOUSE & DISTRIBUTION

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$22.81	\$20.87	\$23.79	\$22.73	\$47,454
Cargo and Freight Agents	43-5011	\$29.32	\$18.83	\$34.56	\$25.83	\$60,976
Cleaners of Vehicles and Equipment	53-7061	\$17.29	\$12.04	\$19.92	\$15.99	\$35,972
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$34.01	\$24.17	\$38.93	\$34.81	\$70,746
First-Line Supervisors of Production and Operating Workers	51-1011	\$33.68	\$21.51	\$39.77	\$31.13	\$70,064
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$20.44	\$16.59	\$22.37	\$19.57	\$42,519
HelpersProduction Workers	51-9198	\$19.32	\$16.69	\$20.63	\$19.14	\$40,177
Industrial Machinery Mechanics	49-9041	\$22.69	\$19.10	\$24.49	\$22.77	\$47,201
Industrial Truck and Tractor Operators	53-7051	\$18.71	\$14.17	\$20.98	\$19.08	\$38,908
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$21.18	\$17.86	\$22.83	\$21.33	\$44,048
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$21.75	\$16.81	\$24.22	\$21.75	\$45,236
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$18.27	\$13.78	\$20.52	\$18.09	\$38,004
Light Truck or Delivery Services Drivers	53-3033	\$17.61	\$13.26	\$19.78	\$17.67	\$36,626
Maintenance and Repair Workers, General	49-9071	\$19.79	\$13.13	\$23.12	\$19.44	\$41,164
Packers and Packagers, Hand	53-7064	\$15.66	\$12.30	\$17.33	\$16.12	\$32,563
Production, Planning, and Expediting Clerks	43-5061	\$21.62	\$16.67	\$24.09	\$22.01	\$44,961
Shipping, Receiving, and Traffic Clerks	43-5071	\$18.03	\$13.94	\$20.07	\$17.83	\$37,494
Transportation, Storage, and Distribution Managers	11-3071	\$33.43	\$23.28	\$38.50	\$31.38	\$69,535

The 2021 lowa Wage data for the Estherville, IA Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.

